



# Bradwell Silver Band

[www.bradwellband.co.uk](http://www.bradwellband.co.uk)

*Making music since 1901*

*President: Mr Peter J Blake, Hon Vice President: Mr Jim Whyte*

## Bradwell Silver Band Safeguarding Policy

This policy applies to all members, volunteers or anyone working on behalf of Bradwell Silver Band.

### The purpose of this policy:

1. To protect children, young people and adults with care and support needs who are members of the band.
2. To provide staff and volunteers with the overarching principles that guide our approach to child protection

Bradwell Silver Band believes that a child, young person or adult with care and support needs should never experience abuse of any kind. We have a responsibility to promote the welfare of all children, young people and adults at risk and to keep them safe. We are committed to practice in a way that protects them.

### Legal framework

This policy has been drawn up based on law and guidance that seeks to protect children and adults at risk, namely:

- Children Act (1989)
- United Convention of the Rights of the Child (1991)
- Data Protection Act (1998) and subsequent data protection guidance
- Sexual Offences Act (2003)
- Children Act (2004)
- Protection of Freedoms Act (2012)
- Working together to safeguarding children: a guide to inter-agency working to safeguard and promote the welfare of children; HM Government (2015)
- The Safeguarding Vulnerable Groups Act (2006)
- The Human Rights Act (1998)
- The Children and Families Act (2014)
- Special educational needs and disability (SEND) code of practice: 0 to 25 years - Statutory guidance for organisations which work with and support children and young people who have special educational needs or disabilities; HM Government (2014)



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- General Data Protection Regulations (European Union) (2017)
- Information sharing: Advice for practitioners providing safeguarding services to children, young people, parents and carers; HM Government (2015)
- Keeping Children Safe in Education 2025
- The Care Act (2014) Care and Support Statutory Guidance (specifically the safeguarding section of this)
- The Care Act (2014)
- The Mental Capacity Act (2005)

## **As a band we recognise**

- The welfare of the child is paramount, as covered in the Children Act (1989); · all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm and abuse;
- Some children may also be vulnerable due to the impact of previous experiences, their level of dependency, communication needs or other issues; and working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

In addition, the band is aware that we also have safeguarding responsibilities towards adult members, some of whom may be vulnerable at different times in their lives. The principles outlined above in relation to children, also apply to our work with adults. In terms of a legal framework, the arrangements for those over 18 are governed by the Care Act 2014. This Act stipulates that statutory safeguarding duties apply to an adult who:

- Has care and support needs
- Is experiencing, or at risk of, abuse or neglect.
- As a result of those care and support needs, they are unable to protect themselves from the risk or the experience of abuse or neglect.

We will seek to keep children, young people and adults safe by:

- Valuing them, listening to and respecting them, ensuring that, in the case of adults, we work with their consent unless 'vital interests' [as defined in the Data Protection Act (1998)] are at stake, or the person has been assessed as lacking mental capacity [as defined in the Mental Capacity Act (2005)];
- Adopting child protection and adult safeguarding practices through procedures and



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a code of conduct for and members and volunteers;

- Developing and implementing an effective e-safety policy and related procedures; providing effective support and training for volunteers with responsibility.
- Sharing information about child protection and adult safeguarding with children, parents, volunteers and members;
- Sharing concerns with agencies who need to know, and involving parents and children appropriately.

## **Safer recruitment and Designated safeguarding lead**

- Bradwell Silver Band follows strict guidance in accordance with safer recruitment policies, specifically mentioned in ["Keeping Children Safe in Education 2025"]
- As a band we ensure all tutors of children and vulnerable adults, our musical director and any relevant volunteers are DBS checked through the child barred list with renewal every 3 years.
- During all children's performances there will be at least 2 Band-safe trained members in attendance.
- Bradwell Silver Bands Designated safeguarding lead is: Gareth Mitchell (Contact details can be found at the bottom of this policy)

## **Reporting procedures**

Any and all safeguarding concerns should be reported in the following manner:

- In the first instance these incidences should be reported internally to either; The bands safeguarding/ welfare officer, The Band chairperson/ a committee member or a band tutor.
- In case of emergency concerns or if the above reporting methods fail it is vital that any concerns are reported to; The police on 999 (In a serious emergency), 101 (In non-urgent cases). The local authority social care team whose number can be found at the bottom of this policy.
- In any case where the safeguarding concern relates to a report against an adult that works with children or vulnerable adults the concern should be reported to the Local Authority Designated officer.

Any concerns that are highlighted will be dealt with in the following way

- Record the details in a manner which is factual to the best of our ability including date, time and the exact words of the reporter; this should be written and kept confidential.
- Ensure the safety and comfort of all children is paramount throughout the process
- Report all urgent concerns immediately to the police on 999 or 101, Any other concerns are to be followed up within 24 hours either to the local authority or to LADO as stated above.



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- It may be necessary to seek advice from the NSPCC which the band welfare officer, chairperson or trustee will complete.

## Required contact details:

Band Welfare Officer and secretary/ Designated safeguarding: Gareth Mitchell via **secretary@bradwellband.co.uk**

Local authority children's social care department, including out of hours contact:

MK Multi Agency Safeguarding Hub (MK MASH): 01908 253169/ 01908 253170 or 01908 265545 for out of hours calls.

NSPCC Helpline: 0808 800 5000 or [help@nspcc.org.uk](mailto:help@nspcc.org.uk)

ChildLine: 0800 1111 (textphone 0800 400 222) or [www.childline.org.uk](http://www.childline.org.uk)

Brass Bands England Welfare Officer: 01226 771015

Local authority designated officer: 01908 254307 or [LADO@milton-keynes.gov.uk](mailto:LADO@milton-keynes.gov.uk)

We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on: .....04/02/2026..... (Date)

Signed: .....GA Mitchell..... (Band Welfare Officer)